

WORKSHOP SCHEDULE

BLACK BELT LEADERSHIP – OPTIMISE IMPACT

8.00am	Registration
8.30am	Program Objectives
9.00am	<p>Session 1 – Create Your Dojo</p> <p>Focus: Creating a high-performance environment</p> <ul style="list-style-type: none"> ▪ Learn how to establish a workplace culture that will enable your team and business to thrive ▪ Understand how culture influences the extent to which people are likely to be engaged and striving to be at their best
10.00am	<p>Reflect and Plan</p> <ul style="list-style-type: none"> ▪ What people challenges do you want to overcome? ▪ What potential do you want to better leverage?
10.30am	Break
11.00am	<p>Session 2 – Drive Accountability</p> <p>Focus: Applying appropriate consequences</p> <ul style="list-style-type: none"> ▪ Understand the role of empowerment in holding people accountable ▪ Learn to apply consequences including taking remedial action and rewarding superior performance (without having to spend money)
12.00pm	<p>Session 3 – Remove Roadblocks to Success</p> <p>Focus: Typical obstacles and what to do about them</p> <ul style="list-style-type: none"> ▪ Recognise the things standing in the way of your team performing at their best ▪ Identify the necessary action to develop and implement effective solutions
1.00pm	Lunch
2.00pm	<p>Session 4 – Enable Clarity</p> <p>Focus: Create a compelling vision of the future and set clear expectations</p> <ul style="list-style-type: none"> ▪ Ensure the people on your team understand what your business is striving to achieve and what is expected of them; both the outcomes and behaviours needed
3.00pm	<p>Session 5 – Difficult Conversations</p> <p>Focus: Talking about the tough stuff well</p> <ul style="list-style-type: none"> ▪ Learn what typically makes some conversations tough and how to handle them ▪ Develop your ability to deliver tough love – that is the truth delivered with respect and sensitivity
4.00pm	<p>Session 6 – Optimise Performance</p> <p>Focus: Drive results</p> <ul style="list-style-type: none"> ▪ Reflect on the extent to which you are deliberate in your approach to developing and leveraging your team’s potential ▪ Learn to operate with greater focus, discipline and follow through
5.00pm	Workshop Close